



Sardar Patel Institute of Technology

Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058, India
(Autonomous College Affiliated to University of Mumbai)

IQAC

EMPLOYER FEEDBACK ANALYSIS 2020-21

INTRODUCTION

The institution collects the feedback on Institute Perception, Institute Mission, and Department Perception, Department vision, Department Mission, curriculum aspects, PEO, PSO, PO, from different stakeholders such as the students, alumni, parents, Faculty and Employers. Institution established Academic Council in order to ensure and analyze the academic excellence at student and faculty levels.

S.P.I.T. thoroughly reviews the curriculum for every academic year. The college maintains an IQAC as a quality consistence and quality enhancement measure. Various departments and committees work for Career Guidance, Anti-Ragging and Sexual Harassment Committee, etc. reinforce the curriculum by incorporating suggestions from various stake holders and experts. The college conducts annual Alumni Meet, in which suggestions and feedback is received from Alumni students. Feedback from industry/ recruiters and professionals is obtained through tpo/ IQAC and department feedback committee. The provided feedback data is analyzed and incorporated for necessary implementation in curriculum.

METHODOLOGY

The feedback form was shared with all the employers and a total of 22 respondents who had come for recruitment in June-August 2021 contributed to the feedback process. Some of the recruiters who contributed are ISS, Quantiphi, Nomura, Oracle, GEP, Quantiphi Analytics, HackerRank, ASHIDA ELECTRONICS PVT LTD, Santanu Deb, ProWiggle Data Solutions Pvt Ltd, Baker Hughes , Quotientica Private Limited

In order to summarize the feedback from our esteemed recruiters, it may be noted that various factors do have an impact on the feedback such as

1. Day of company visit.
2. Expectations of the recruitment panels
3. Performance during the test (Aptitude, Coding, etc)
4. Clarity on fundamentals/basics
5. Confidence level and the presentation skills

It is observed that generally, the feedback of most of the company is good as can be seen from the feedback summary graphs. However, there have been cases where few companies expected excellent performance in the test but students could not meet their standards. Similarly, at times few of the students could not display their clarity on basis/fundamentals as expected and was pointed out to the placement team.

The companies who visit the campus later when generally the below-average students participate in the process it is pointed out that these students lack communication skills. However, based on such feedbacks required training sessions are arranged by the TPO office so that any negative comments by the recruiters are avoided.

Following are the few comments received from the employers:

Throughout the process, coordination and overall arrangements were very good. We thank the college to give us an early slot as it allowed us to hire more students. We also appreciate the transparency shown by the college in sharing that 6 students were awaiting results on that day and later sharing very early in the day who got those awaited offers.

It was a great time interacting with the team of SPIT

Quick learner and sincere

Great feedback overall with high sense of ownership and diligence in students Good Response

Very good

Both of the interns turned out to be valuable asset to the company. We plan to tie-up our company with the college for internship as well as hiring for I.T & C.S Departments for the upcoming year. Kindly help us with the procedure or the details of the concerned person to get the process completed.

Overall it is great to have interns onboard from SPIT every year. We look forward to continued partnership.

Following are the concerns received from the employers:

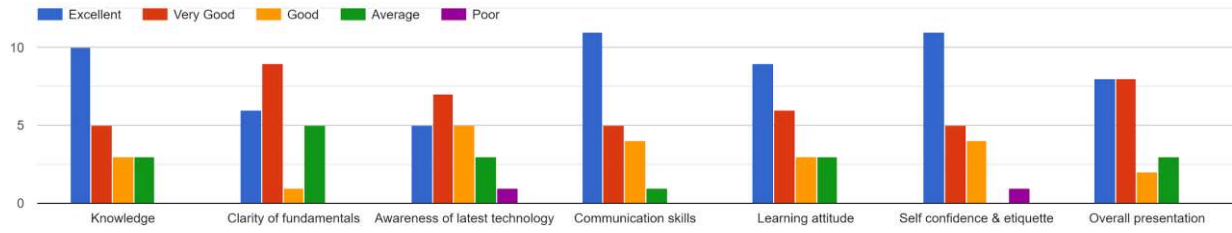
Student motivation to complete assignments and learn is missing.

During the campus hiring process, students from 2023 graduating batch were excellent but students from 2022 graduating batch were average overall. Not sure if we were comparing the equivalent talent group from both the batches though.

Every student who leaves the internship in middle should write an email to the startup and cc the management with the reasons why they are leaving. Should be made mandatory

Greater focus on excel, analytical skills can be placed

Student Feedback



Alumni Feedback



Placement Team Feedback

