



# Sardar Patel Institute of Technology

Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai-400058, India  
(Autonomous College Affiliated to University of Mumbai)

## IOAC

### EMPLOYER FEEDBACK ANALYSIS 2019-20

#### **INTRODUCTION**

The institution collects the feedback on Institute Perception, Institute Mission, and Department Perception, Department vision, Department Mission, curriculum aspects, PEO, PSO, PO, from different stakeholders such as the students, alumni, parents, Faculty and Employers. Institution established Academic Council in order to ensure and analyze the academic excellence at student and faculty levels.

S.P.I.T. thoroughly reviews the curriculum for every academic year. The college maintains an IQAC as a quality consistence and quality enhancement measure. Various departments and committees work for Career Guidance, Anti-Ragging and Sexual Harassment Committee, etc. reinforce the curriculum by incorporating suggestions from various stake holders and experts. The college conducts annual Alumni Meet, in which suggestions and feedback is received from Alumni students. Feedback from industry/ recruiters and professionals is obtained through tpo/ IQAC and department feedback committee. The provided feedback data is analyzed and incorporated for necessary implementation in curriculum.

#### **METHODOLOGY**

The feedback form was shared with all the employers and a total of 22 respondents who had come for recruitment in June-August 2019 contributed to the feedback process. Some of the recruiters who contributed are AccoliteGeneral Mills India P Ltd, OMP, Colgate Palmolive, Citius Tech, Kotal Life and Nomura.

- It is observed that generally, the feedback of most of the companies is good as can be seen from the feedback summary charts. These companies have considered S.P.I.T for campus recruitment due to the performance of our Alumni who are working with them , he reputation of the institution ,and their interaction with our faculty and students during seminars, Projects and Internships.
- All the employers have expressed satisfaction with the hospitality and interaction with the Training and Placement Cell.

- They are satisfied with the performance of our alumni working with them
- The employers have highlighted some areas where our students fall short of their expectations. These include advanced data structures, supply chain knowledge, core technical knowledge and its application to business communication skills, interpersonal skills, better preparation for interviews, soft skills and better grooming,

